



**HOUSING ENDOWMENT AND REGIONAL TRUST HEART  
OF SAN MATEO COUNTY**

**BOARD MEETING AGENDA  
MEETING NO. 125**

**DATE:** Wednesday, March 22, 2017  
**TIME:** 3:00 – 4:30 pm  
**PLACE:** Silicon Valley Community Foundation Conference Center,  
1300 S El Camino Real, #100, San Mateo, CA 94402

**1.0 CALL TO ORDER/ ROLL CALL**

**2.0 PUBLIC COMMENT**

*Public comment permitted on both items on the agenda and items not on the agenda.*

**3.0 APPROVAL OF MINUTES**

Motion to approve minutes from meeting of February 22, 2017.....p. 2

**4.0 RESOLUTION 51 ADOPTING PERSONNEL POLICIES AND PROCEDURES FOR HEART**

The Personnel Committee recommends the Board adopt Resolution 51 approving Personnel and Policies and Procedures for HEART.....Administrative Report – p. 4  
Personnel Policies and Procedures Handbook – p. 6  
Resolution – p. 21

**5.0 CLOSED SESSION PURSUANT TO GOVERNMENT CODE § 54957**

- 5.1 To consider the appointment or employment of a Management Analyst – Oral Report by Executive Director Sanchez and Personnel Committee Chair Lopez (Documents provided via confidential package)
- 5.2 Ad Hoc Executive Director Evaluation Committee report on Executive Director’s annual performance review and recommendation on salary and benefits – Oral Report by Chair Horsley

**6.0 RESOLUTION 52 APPROVING AMENDMENTS TO THE OPERATING BUDGET AND AUTHORIZING THE EXECUTIVE DIRECTOR TO MAKE SPECIFIED EXPENDITURES**

Report by Executive Director Sanchez ..... Administrative Report – p. 22  
Amended 2016-17 Operating Budget – p. 24  
Resolution – p. 26

**7.0 FUNDRAISING COMMITTEE**

Report by Committee Chair Eldridge .....Administrative Report – p. 27

**8.0 EXECUTIVE DIRECTOR’S REPORT**

- 8.1 Update on Catalyst Fund – Oral Report
- 8.2 Resignation of Board Member Josie Ramirez – Oral Report.

**9.0 OTHER NEWS AND ANNOUNCEMENTS**

**Next meeting date:** Wednesday, April 26, 2017, 3:00 - 4:30 pm, Silicon Valley Community Foundation Conference Center, 1300 S El Camino Real, #100, San Mateo, CA 94402

**10.0 ADJOURN**